

# Talya Esserman

HEAD OF PEOPLE OPERATIONS



## PROFESSIONAL BIO:

Talya Esserman is the Head of People Operations at We Are Rosie where she leads a team of people empower-ers in operations, engagement, DEI, and scalability to promote the rapid growth and mission of We Are Rosie. She is an ambitious, creative leader with a passion for developing and enhancing team functionality, strategy, culture, communications, and relationships. Talya develops innovative initiatives to scale the mission of supporting our extraordinary people while providing a workplace that treats everyone with dignity and access to opportunities to bring about an inclusive, flexible, human-centric future of work.

Prior to We Are Rosie, Talya was a Director of People Operations at a series A start-up, where she focused on global expansion, DEI, talent and employee management programs, learning and development, and all things People Ops. Before that role, Talya sat on the leadership team at Projectline where she led a team of consultants, served as a career coach, and spearheaded a Veteran and Military spouse DEI initiative. In 2020, Projectline was acquired by Accenture where Talya transitioned into a Talent Strategy role for the Strategy & Consulting pillar of Accenture, after partnering as a key player in the Accenture merger for both Yesler and Projectline. Supporting We Are Rosies mission so the core team can create the magic we are known for is the most gratifying opportunity Talya has had to date.

## SPEAKING TOPICS:

- Culture Development & Transformation
- Leading with Empathy & System Design
- Leveraging Superpowers to Empower
- DEI (veterans & military spouses, all topics +)